



## **No Smoking Policy**

### **Introduction**

At Read Academy, we value the health and welfare of all within our community as a key priority. We believe that a healthy and safe environment is important in terms of physical well-being, and is also a vital factor in promoting emotional health, which in turn will affect the raising of standards. It is important to us, that our policy and approach to smoking and the use of e-cigarettes (vaping) should reflect changing social attitudes, and actively reflect and support our goals for effective and lasting drugs education.

### **Aims of the Policy**

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, members and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop.

### **Restrictions on Smoking**

In accordance with law on smoking in public places, Read Academy will not allow smoking or vaping in any of its buildings and notices to this effect are displayed at all entrances to the school. Smoking or vaping will not be allowed anywhere on the school premises, including the playing fields. Smoking is not permitted in vehicles or any vehicles being used on school business. The school will also not permit smoking or vaping at any off-site activities, or during educational and other visits.

The above applies to everyone involved with the school community in any way:

- Employees
- Students
- Voluntary helpers
- Senior Development Leaders
- Visitors



- Outside contractors working on-site
- Anyone attending an outside letting

As a school we believe that everyone connected with us has a responsibility to be actively involved in the implementation of our no-smoking policy, and to assist in taking all necessary and appropriate steps to ensure its full implementation.

### **Roles and Responsibilities**

Head teacher - It is the responsibility of the Head teacher to implement the school no smoking policy and to ensure that all staff are aware of policy and how to deal with any reported incidents. The Head teacher reports to the senior development leaders about the No Smoking Policy and its effectiveness on request.

The Head teacher ensures that all children, parents and visitors know that smoking or vaping is not allowed in school.

Staff - All staff takes the issue of smoking seriously. Staff members are expected to inform visitors of the no smoking policy and will intervene where smoking is seen or reported. However, they are not expected to enter into any confrontation, which may put their personal safety at risk.

Governing Body - The Governing Body support the Head teacher in all attempts to ban smoking or vaping within our school grounds.

Children - The children are required to learn of the health risks associated with smoking and to understand that smoking or vaping is not allowed within our school.

### **Disciplinary Action**

Any persons who smoke on the premises will be asked to extinguish their cigarette, stop using their ecigarette and/ or leave the premises. Staff and pupils that breach the no smoking policy will be disciplined appropriately.

### **Monitoring and review**

The Head teacher monitors this policy annually or sooner if necessary.